
Summer 2000 issue

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Budget for 2001 Proposed by Executive Committee

The 2001 Budget has been approved for proposal to the KACRAO Membership. The Executive Committee met on June 23, 2000, in Wichita to review the current year's budget and propose changes for the coming fiscal year. The 2001 fiscal year coincides with the calendar year, beginning on January 1, 2001. The 2001 proposed budget is \$145 greater than the 2000 budget.

The budget report contained in this issue shows the final amounts spent in the 1999 fiscal year, the current 2000 year budget and the proposed 2001 budget. One of the first items discussed was that there are several budget lines that are rarely expended. This is due to the fact that many of our institutions absorb small costs, such as photocopying and postage. The Executive Committee maintained these items, noting that we should not create an expectation that all schools must absorb these costs and that no committee should be put in the position of relying on institutional funds to cover KACRAO expenses. This could potentially create a difficult position for a committee member with his or her school, or even prevent members from serving on committees should their institutions not desire or be able to support these expenses.

Several changes were made to the 2001 budget. The EEO Committee reduced the budget line for their work to come in line with lower anticipated expenditures. The EEO Directory will be published on the KACRAO web site and will not be printed and mailed. These savings total \$1,100. More electronic savings are found in publications committee, where the Current will be available on line, not printed and mailed to members. A fall "High School Counselor's Edition" will still be mailed to high schools. The savings for publications is also \$1,100.

Budget increases occur in four areas. The Executive Committee proposes to invest in leadership training for the president-elect annually and the treasurer biannually. This training is offered by AACRAO at no charge, but they do not cover travel costs. These are anticipated to be \$1,400. Also added to the proposed budget are incorporation fees of \$245. See President Barnes' article on incorporation in this issue for more information. The KACRAO web site hosting fees have been added to the Technology Committee's line item. These are

anticipated to be \$700 in the coming year and will allow members to use interactive databases for member, institution and high school directories. The President's reception for KACRAO members at the AACRAO annual meeting is proposed at \$300 to account for increased food and beverage costs.

The KACRAO membership will discuss and vote on the proposed budget at the annual meeting in September. Questions on the KACRAO budget should be directed to Dan Kinney, KACRAO Treasurer, by e-mail at dkinney@allen.cc.ks.us.

1999 Budget Report, 2000 Budget and Proposed 2001 Budget

Committee or line item	Spent in 1998-99	2000 Budget	2001 Proposed Budget
Awards and Accolades	\$353.33	\$275.00	\$275.00
Constitution	\$-	\$100.00	\$100.00
CPC	\$11.64	\$1,300.00	\$1,300.00
EEO	\$-	\$400.00	\$200.00
EEO Directory	\$-	\$900.00	\$-
Executive:			
Miscellaneous	\$435.81	\$300.00	\$300.00
Leadership Development	new line item for 2001		\$1,400.00
Incorporation Fees	new line item for 2001		\$245.00
High School Relations	\$200.00	\$500.00	\$500.00
Membership	\$-	\$200.00	\$200.00
Nominations and Elections	\$-	\$100.00	\$100.00
Program	\$61.97	\$100.00	\$100.00
Publications	\$1,380.15	\$1,600.00	\$500.00
Professional Development:			
Professional Development	\$-	\$100.00	\$100.00
Planning for College	\$53.79	\$200.00	\$200.00
Scholarship	\$197.28	\$300.00	\$300.00
Scholarship Awards	\$1,000.00	\$1,000.00	\$1,000.00
Secretary	\$-	\$100.00	\$100.00
Treasurer	\$215.20	\$200.00	\$200.00
Technology	New line item for 2000	\$100.00	\$700.00
President's Reception at AACRAO	\$200.00	\$200.00	\$300.00
President's Travel to AACRAO	\$500.00	\$500.00	\$500.00
TOTALS	\$4,609.17	\$8,475.00	\$8,620.00

KACRAO Officers Slate Presented for 2001

The Nominations and Elections Committee presented the 2001 slate of officers to the Executive Committee on June 23, 2000. The Executive Committee approved the slate at that time. The KACRAO membership will vote on officers at the fall conference in September). Those KACRAO members presented on the slate are as follows:

President Elect: Lisa Miller - Pratt Community College

Vice President for Admissions: Heather Eckstein - Pittsburg State University

Vice President for Records: Jill Megredy - Southwestern College

Secretary: Shirley Rueb – Newman University

The Treasurer's position is currently filled by Dan Kinney, Allen County Community College, and is not open for election this year.

Thank you to everyone who nominated members for these important positions.

Karl Kandt, ESU, Chair, KACRAO Nominations and Elections Committee

Constitutional Amendment Proposed for Past President's Role

The KACRAO Executive Committee has put forth a constitutional amendment that would change the duties of the Past President. The proposed changes intend to engage former leaders of KACRAO through the actions of the Past President. Amendments to the KACRAO Constitution must be ratified by a vote of the membership at the fall conference. The portions listed in capital letters below show the changes to the current KACRAO Constitution.

ARTICLE V.

Section 1.

c. The most Immediate Past President shall serve as the chairperson of the Awards and Accolades Committee, and as a member of the Nominations and Elections Committee, **AND WILL INVOLVE FORMER LEADERSHIP OF THE ASSOCIATION IN MENTORSHIP, PROMOTE OPPORTUNITIES TO STRENGTHEN ORGANIZATIONAL VISIBILITY, AND WILL CONDUCT SPECIAL PROJECTS AS ASSIGNED BY THE EXECUTIVE COUNCIL.**

The President's Corner

*Diane Barnes, Associate Registrar
Wichita State University*



Greetings Everyone:

This first, electronic only version of the Current is the fruit of at least two years of labor on the part of KACRAO past and present leadership. The Technology Committee, Publications Committee and the Executive Council have spent many hours planning, discussing and executing ideas that have made this possible. We have

previous versions that are available on the web, but this edition is a true milestone. Many thanks to all of those who have worked so hard on behalf of their colleagues.

As we move into mid-summer, the time for the annual meeting is close enough that we should all be making plans to attend this year's event in McPherson. King Sausage, a.k.a. Glenn Lygrisse, has assured us that there will be no shortage of food or entertainment at the meeting, so get those hotel rooms reserved and your cars booked. As part of the preparation for this year's meeting, would all of you please be sure to review the slate of officers and the proposed budget which are a part of this newsletter. These items, along with other issues, will be presented to the membership for approval in September.

The Executive Council has been discussing the matter of incorporation for KACRAO for the past year, and there is also information in this newsletter about the direction that we think we should take regarding incorporation. It is not as complex as it may sound, and makes excellent sense relative to liability issues. Please look at the information provided so you will have some background on the subject when it comes up at the business meeting.

The drive-in workshop is only two weeks away as I write this, and I hope many of you are planning to send your support staff to Southwestern College for a day of fun and information. The Professional Development Committee has put together a great agenda, and for those of you who missed or would like to hear again Dr. Pat Long's presentation from last year's annual meeting, here's your chance. It promises to be a super day, and I hope to see many of you there.

Looking forward to Tradition and Future in McPherson - get those sausages ready!

Diane

Incorporation – An Important Issue for KACRAO

The KACRAO Executive Council members have been researching the process of Incorporation. The unincorporated status of KACRAO exposes members to unlimited liability and unnecessary risk. Under incorporation, we would receive the same limited liability protection as for profit companies. This means that officers and members are typically not personally responsible for debts and liabilities. Incorporation also assists with tax-exempt status under the 501© (3) Tax Code and will be exempt from federal corporate income taxes. We would also be eligible to receive grants.

Specific information will be posted soon for review prior to the annual meeting. Please be looking for this information so that decisions regarding incorporation can be made during the annual business meeting. If you have questions or comments regarding this issue please contact Pat Mahon, KACRAO 2000 Ad Hoc Committee Chair (785-628-4222 or pmahon@fhsu.edu).

Registrar's Survey Results Available on the KACRAO Web Site

The survey completed by registrars earlier this year is now available on the KACRAO web site. Click on information for registrars to access the 2000 transcript survey.

The survey is available in two formats. One is an HTML version and the other is a PDF format that will allow for easier printing. If you have any questions please call MargE Shelley at 913-469-2331.

I would like to thank Rita Culver at JCCC and Chris Meiers at Fort Hays State for making the information available on the web.

MargE Shelley, JCCC, Vice President for Records and Registration

Technology Committee Update on the KACRAO Web Site

The KACRAO web site (www.kacrao.org) has experienced a number of updates during the summer. Be sure to check it out! Registration for the Summer Drive-In and Planning for College Workshops is occurring completely on-line. Coming soon to the web site will be more information about the KACRAO 2000 Conference in McPherson, KS.

Coming very soon to the web site is the debut of Member Services. Member Services is a KACRAO members' only area that will include on-line versions of the Membership Directory, High School Directory, CPC Schedule, and other privileged information that KACRAO members receive. The on-line directories are searchable from the web and can be downloaded and printed if you wish. Be sure to keep an eye on the KACRAO listserv to see when the directories are on-line.

We value your feedback! Please submit your comments, questions, suggestions, etc. about the KACRAO web site at <http://www.kacrao.org/feedback.html>.

Chris Meiers, FHSU, Chair, KACRAO Technology Committee

EEO Committee Update

The EEO Committee has been diligently working on the new Scholarship Directory for Minority Students. During this process they have revamped the directory and added some new things to better serve the students, counselors and other colleagues. This directory will be available soon on the KACRAO web site.

The Committee is also in the process of securing an EEO presenter for a session at the KACRAO annual conference.

If you have any questions, please give me a call (1-800-729-6222) or email me.

Julie Conrady, Neosho CCC, Chair, KACRAO EEO Committee



Fall Conference slated for September 27-29, 2000, in McPherson

The fall KACRAO Conference will be held from September 27-29, 2000, at the Red Coach Inn in McPherson, Kansas. The Program and Local Arrangements Committees have been hard at work this year to bring the membership insightful professional development coupled with fun activities and entertainment. Joey Linn, FHSU, President-Elect, and Glenn Lygrisse, Tabor, LAC Chair, provided a preview of the events in recent phone interviews.

Governor Bill Graves has been invited to speak at the conference opening and has tentatively accepted. Due to his scheduling, confirmation of his speech will not be available until approximately one month prior to the conference.

Dr. Dave Ambler, Vice President for Student Affairs at the University of Kansas, will deliver the conference's second keynote speech. His address, "Keeping Higher Education Open and Accessible," promises to be beneficial for both enrollment newcomers and veterans.

Bill Haid, Past President of AACRAO, will speak and represent the national association at the conference. Those members active in AACRAO know Bill's work well, as he led the turn-around in the national association that took it out of the red and into the black. He is a leader in higher education and holds a career-long commitment to the professional development offered by AACRAO and its state and regional organizations.

New to the conference this year is a registrar's panel, "From Arena to Web," which talks about the changes in technology and procedures over the years. Some of our great veteran registrar's will share their experiences from decades of work in the field.

As part of KACRAO's exchange with the Kansas School Counselors Association (KSCA), a panel of school administrators will discuss high school issues. This is in addition to the annual high school counselors' panel.

The New Counselor's Workshop will also be presented in a new format. This is a great way to provide training to new admissions counselors on your staff, providing them with information and experience from seasoned professionals as well as mentorship and connections with other "rookies." Make sure to send your staff to the conference to take part in the workshop. The cost for the workshop is included in the conference registration fee, and no additional registration is required beyond the conference registration.

Anthony Lyons, Director of Financial Aid at Dodge City Community College, will present a new session for the conference, "The Essence of Leadership." A legislative panel on higher education issues, including governance, will also be offered. Conference attendees will get a chance to "surf KACRAO" in a new session that help members understand the features of our new web site, www.kacrao.org.

A favorite session on publications will be repeated this year. Stamats, Inc., a leader in higher education marketing, will again present a session on successful publications.

The entertainment for this year's conference promises to be just as exciting as the program. Several unique and fun events are planned for the conference.

Wednesday evening, members will go to nearby Lindsborg, a Swedish community. The merchants in the downtown have agreed to stay open just for KACRAO. Bring your gold cards! Transportation will be on your own, and you may wish to carpool from McPherson. Dinner will be at the Swedish Crown restaurant – an authentic Swedish smorgasbord will be served. Swedish dancers and fiddlers will entertain the group. Come prepared – you may be picked from the audience to participate!

Thursday evening's festivities will be held in McPherson on the campus of McPherson College. It will begin with Hors d'oeuvres and entertainment by Scottish bagpipers and a German musical group, the "Snigglefritz band". Dinner will follow with a German buffet dinner featuring authentic ethnic foods. Dinner entertainment will feature a comedy production, "A Tuna Christmas."

The hotel for the conference, the McPherson Red Coach Inn, will be occupied only by the KACRAO Conference. Renovations to the sleeping and eating rooms are underway and should be complete by conference time. Perkin's Restaurant will provide meals at the hotel. Due to the lower food and hotel costs in McPherson, full breakfast buffets will be available instead of continental breakfasts found at most conferences.

Motel reservations are filling fast. The Red Coach requests that each institution call the motel directly for reservations. Be sure to mention that you are with KACRAO. Their number is 316-241-6960.

The site is easily accessible from all four corners of the state. The hotel is located just off Interstate 135, so those who are “directionally challenged” will have no problems finding the hotel.

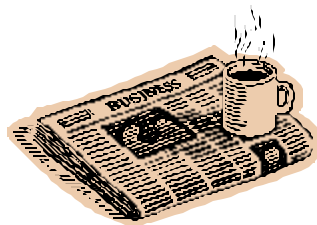
At each session, door prizes will be awarded. Other door prizes will be given at the final business meeting on Friday.

And now for those burning questions – inquiring minds want to know!

1. The “Sausage Dance” is scheduled as part of the LAC welcome. But, will Governor Graves sausage dance, or create the political faux pas of the year?
2. Will LAC Chair Glenn Lygrisse actually wear a kilt on Thursday night?
3. Rumors are flying that President Diane Barnes has booked herself into the Honeymoon Suite. Is it the bed or the hot tub that is heart-shaped?

For the answers to these and other tantalizing questions, you must attend the fall conference in McPherson! Look for registration information this summer on the KACRAO web site.

Tom Green, NU, Chair, Publications Committee



News about Your Colleagues

At Saint Mary College in Leavenworth, Kansas, **Wanda Owen** has been promoted from Assistant Registrar to Associate Registrar. **John Olson** (previously Registrar of the Kansas City Art Institute) has been appointed the Registrar at Saint Mary College. **Sr. Mary Margaret Kean** has left her position of Assistant Registrar at Benedictine College to begin work in the development offices at the Mount St. Scholastica Convent in Atchison. Everyone at Benedictine will miss her and wishes her well. **Julie Conrady** married Rob Smith on April 15, 2000. She will also be leaving Noesho County CC as of June 30 to start her teaching career as a 1st grade teacher. At Ottawa University, **Tim Albers** has left his position as Director of Admissions to take a position in Enrollment Services at Western State College in Gunnison, CO. **Lanette Stineman** has been promoted to Director of Admissions, **Jim Allen** and **Ryan Ficken** have been promoted to Assistant Director of Admissions. **Lisa Fitch** and **Bruce Tate** have been hired as new Admissions Counselors. **Bruce Jost**, Tabor College, who began the year as an Admissions Counselor has moved across the hall into financial aid, and to fill his role as admissions counselor, Tabor hired May '00 graduate **Lucas King**. Lucas was originally from Olathe, Kansas. He is already on board and has taken over Bruce's territory. Lucas is also scheduled to be married June 24. The question is should Tabor give him a day or two off that next week? How do you vote? Fort Hays State University has some changes to report. **Heather Smith** has left FHSU for life in the big city (KC). She will do some recruiting for a large accounting firm. **Tricia Kohl** has replaced Heather and will recruit western Kansas. Sonia Esquivel has been hired as a half-time admissions counselor to recruit students of color. She will also take on the role of the HALO (Hispanic American Leadership Organization) sponsor on campus. **Pam Groff**, who is our Student Information Processing/Scholarship Office coordinator, now holds a permanent three-quarter time position instead of just seasonal. And finally, **Joey and Lori Linn** are proud to announce the birth of Mallory Ann Linn born April 5. Mallory has two older sisters, Macy 8 and Mikayla 5. **Melissa Lanpher** will be leaving the Admissions Staff at Pratt Community College. She is moving into a new position internally. Southwestern College officially announces the addition of two new staff people to the office. They will both be covering Oklahoma. **Cynthia Evans** is a graduate of Stephens College in Missouri and will be traveling

Oklahoma City and western Oklahoma. And **Jodi Thomas** is a graduate of Kansas State University who will be covering Tulsa, northeast Oklahoma and southeast Kansas. **Rodney and Candace Worsham** had a little boy, Caleb Rhys Worsham, on June 7, 2000 at 7:34 p.m. He weighed 7lbs 10 1/2 oz and was 19 3/4 in long. Mom, dad and son are at home resting (in between feedings) and doing fine. At Wichita State University, there are two new reps joining the traveling staff. **Ashley Woody** will be handling Western KS and **Keena Neal** will be the Wichita representative. **Michelle Stafford**, one of WSU's community college coordinators, was recently married. Her new last name is **Barger**. At Newman University, **Monica Griego** left the admissions office for Atlanta and a new life there. She is engaged to Jeff Woodson and will be married in August. **Marla McClure** has been promoted from Director of Financial Aid to Director of Financial Aid and Admissions. **Tom Green** is now the Vice President for Enrollment Management.

On the Lighter Side . . .

A magazine recently ran a "Dilbert quotes" contest. They were looking for people to submit quotes from their real life Dilbert-type managers.

Here are the finalists:

1. As of tomorrow, employees will only be able to access the building using individual security cards. Pictures will be taken next Wednesday and employees will receive their cards in two weeks; (This was the winning quote from Fred Dales at Microsoft Corp in Redmond, WA.)
2. What I need is a list of specific unknown problems we will encounter. (Lykes Lines Shipping)
3. E-mail is not to be used to pass on information or data. It should be used only for company business. (Accounting manager, ElectricBoat Company)
4. This project is so important; we can't let things that are more important interfere with it. (Advertising/Marketing manager, United Parcel Service)
5. Doing it right is no excuse for not meeting the schedule. No one will believe you solved this problem in one day! We've been working on it for months. Now, go act busy for a few weeks and I'll let you know when it's time to tell them. (R&D supervisor, Minnesota Mining and Manufacturing/3M Corp.)
6. My Boss spent the entire weekend retyping a 25-page proposal that only needed corrections. She claims the disk I gave her was damaged and she couldn't edit it. The disk I gave her was write protected. (CIO of Dell Computers)
7. Quote from the Boss: "Teamwork is a lot of people doing what I say." (Marketing executive, Citrix Corporation)
8. My sister passed away and her funeral was scheduled for Monday. When I told my Boss, he said she died so that I would have to miss work on the busiest day of the year. He then asked if we could change her burial to Friday. He said, "That would be better for me." (Shipping executive, FTD Florists)
9. "We know that communication is a problem, but the company is not going to discuss it with the employees." (Switching supervisor, AT&T Long Lines Division)
10. We recently received a memo from senior management saying: "This is to inform you that a memo will be issued today regarding the subject mentioned above." (Microsoft, Legal Affairs Division)
11. One day my Boss asked me to submit a status report to him concerning a project I was working on. I asked him if tomorrow would be soon enough. He said, "If I wanted tomorrow, I would have waited until tomorrow to ask for it!" (New business manager Hallmark Greeting Cards.)

Chris Hett, WSU, Publication Committee Member